# R&W Free for Family - blog template

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# Our people & their families are benefiting from inclusive software Read&Write for Work.

**Read&Write is an inclusion tool that supports us to understand, work and learn in our own way. We provide the software for free to our people and their families.**

As part of our commitment to being an Inclusive employer, we purchased [Read&Write for Work](https://www.texthelp.com/products/read-and-write-workplace/). It helps us to make the workplace more inclusive because it empowers everyone to understand and communicate in their own way.

## What is Read&Write?

Read&Write is a set of reading and writing tools that make digital text easier for everyone to understand. Its features support our unique workstyles, allowing everyone to work and achieve in their own way. From the auditory processors to the visual learners, and beyond.

It also includes features designed to support those of us with a neurodiversity such as Dyslexia, Autism and ADHD. As well as those of us with English as a Second language, low literacy, or a condition that affects reading and writing.

## Read&Write supports our inclusive workplace

By making Read&Write available to everyone, we’re creating a workplace where all of our employees can feel comfortable and confident to be themselves.

We understand that being made to feel different can be a worry. Despite the incredible talents of our neurodivergent community, who make up [1 in 5](https://academic.oup.com/bmb/article/135/1/108/5913187) of us, many are often hesitant to talk about their neurodiversity at work. In fact, [76%](https://www.accenture.com/_acnmedia/PDF-142/Accenture-Enabling-Change-Getting-Equal-2020-Disability-Inclusion-Report.pdf) don’t disclose their neurodiversity to their employer.

With Read&Write, we’re offering instant and discreet support to all staff, without the need for anyone to self-identify. Its features help to improve focus and concentration, provide support in information processing, and offer reassurance in written communications.

By providing inclusive technology to all of our staff, we’re also giving our entire workforce access to tools that can help them to work with more confidence, accuracy, and efficiency.

[Here would make a great place to insert a quote from an employee around the benefits of Read&Write]

## Sharing the benefits with those our people value most

We care about our employees in all the roles that they take, both inside and outside the workplace. And we understand that when our family members are happy and supported, we can feel much happier too. With this in mind, we’re pleased to be able to share the benefits of Read&Write with the people our employees care about the most. **Every one of our employees are able to give Read&Write to members of their immediate family- for free.**

Used by over 40 million people worldwide, Read&Write supports people of all ages - from education through to the workplace. Our employees are able to share Read&Write with their parents, siblings, spouse, and children. **They can empower their loved ones with the same technology that helps them to unlock their full potential at work.**

[Here would make a great place to insert a quote from an employee or family member around their thoughts about Read&Write Family Access]

## We’re excited to continue to see the impact that [Read&Write Family Access](https://www.texthelp.com/products/read-and-write-workplace/free-for-family/) has on our employees and their families.

## Discover more about Read&Write

Read&Write is created by inclusive technology specialists, Texthelp. If you’d like to discover more about Read&Write, [visit their website](https://www.texthelp.com/products/read-and-write-workplace/).